



Rural Municipality of St. Laurent
Special Meeting
April 26, 2021

MINUTES

A Special Meeting of Council was held on Monday, April 26, 2021 in the Council Chambers, located at 16 St. Laurent Veterans' Memorial Road, St. Laurent, Manitoba.

Present: Reeve Cheryl Smith, Councillors Frank Bruce, Jerry Combot, Phil Mathews, Vern Coutu and CAO Hilda Zotter

Call to Order

Reeve Cheryl Smith called the meeting to order at 10:00 a.m.

Adoption of Agenda

Res #111/2021 Bruce – Mathews

BE IT RESOLVED THAT the Agenda for today's date be hereby adopted as presented.

....Carried

Public Works and Transportation

Res #112/2021 Bruce – Combot

WHEREAS the RM of St. Laurent has advertised loading and hauling of 4000 cubic yards of gravel (stockpile owned by the RM).

AND WHEREAS tenders have been received and reviewed by Council.

THEREFORE BE IT RESOLVED THAT Council accept the tender received by Armstrong Construction for \$9.40 per cubic yard plus applicable taxes.

.....Carried

Res #113/2021 Coutu – Mathews
BE IT RESOLVED THAT Council resolve itself into a Committee of the Whole in
Camera.

.....Carried

Res #114/2021 Mathews - Coutu
BE IT RESOLVED THAT this Committee rise and that Council reconvene once again.

.....Carried

Res #115/2021 Mathews - Coutu
BE IT RESOLVED THAT this Committee rise and that Council reconvene once again.

.....Carried

Res #115/2021 Bruce – Combot

WHEREAS a complaint was received from the RM’s Public Works Operator,
Donovan Boudreau (“Boudreau”), alleging various inappropriate actions and
altercations of and with the Public Works Foreman Dean Appleyard (“Appleyard”),
while acting in his role as Foreman for and on behalf of the R.M. of St. Laurent;

AND WHEREAS the Public Works Department (the “Department”), consisting of
two people (Boudreau and Appleyard), has a high degree of autonomy and
independence and trust to conduct necessary and appropriate work in a respectful
and trustworthy way, without regular supervision or oversight;

AND WHEREAS the circumstances of the Department and the nature of the
complaints called for an independent and impartial investigation to be conducted,
which has now been completed, resulting in the Investigation Report (the
“Report”);

THEREFORE BE IT RESOLVED that Council, taking into account the above
circumstances and the circumstances overall, including but not limited to the
information provided in the Report, hereby make the following resolution:

1. Appleyard’s employment with the R.M. of St. Laurent is hereby
terminated, effective immediately, for the reasons set out in the
termination letter provided to Appleyard and the Union, dated
today.

.....Carried

Res #116/2021 Combot – Mathews

WHEREAS the RM of St. Laurent has advertised for the position of By-law Enforcement Officer.

AND WHEREAS applications have been received, and interviews conducted by the Hiring Committee.

AND WHEREAS the Hiring Committee recommends the hire of Sophie Skierszkan.

THEREFORE BE IT RESOLVED that Council approve the hiring of Sophie Skierszkan as the RM's by-law enforcement officer, at the rate of \$28.00 per hour on a flex-time basis; with a probationary period of 6 months; with benefits to commence at three months. The commencement date of the position will be May 10, 2021.

.....Carried

Adjourn

Res #117/2021 Combot – Mathews

BE IT RESOLVED THAT this meeting now adjourn at 1:15 p.m.

.....Carried

Reeve

CAO